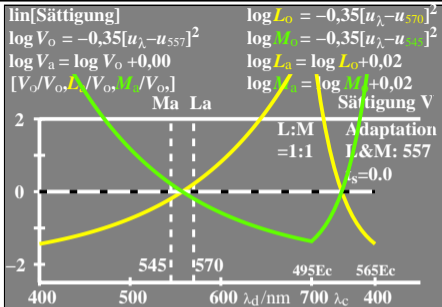
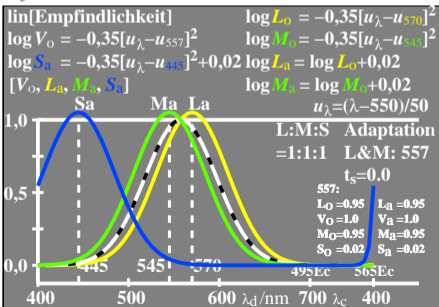


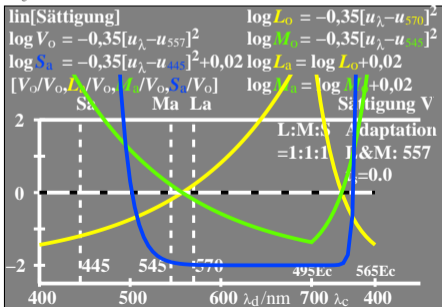
egx10-1a



egx10-2a



egx10-3a



egx10-4a

egx10-3n